

## MISSION STATEMENT

Pathways Education aims to address individual needs whilst meeting the needs of the collective to foster self-development, lifelong learning and fulfilment. We are committed to socially equitable learning and employment opportunities through building connected communities that integrate diverse skills sets, values and virtues, creating a movement for entrepreneurs seeking sustainable social change.

## THE VISION

To create opportunities for young people to find self-agency and carve pathways.

## OUR VALUES

**Well-Being**

**Connection**

**Empowerment**

## STRATEGY

- A. To facilitate a spiral of opportunities and access to networks for individuals to experience their drivers and develop their capacity on their journey to their true and purposeful pathways.
- B. To remove ceilings to socially equitable learning and employment prospects through building connected communities through developing leaders.
- C. To embrace and utilise digital technologies as a strategic lever for sustainable and transformational change.
- D. To ensure we have a conscious community that hold true belief and seek to trust.
- E. To remain agile to the ever-evolving world we live in and the tools we use to achieve success.

*With this, there are limitless opportunities.*

## AIM

We seek for our learners to have a sense of self-agency and empower them to make decisions around the future of their education and employment as quickly as possible. This comes from us seeking to understand the individual so we can rapidly adjust the environment, offer and community they experience at Pathways to nurture their sense of self.

### RESPONDING TO THE CHALLENGES:

1. Students are disengaged from a rigid system of education that struggles to flex to re-engage learners, and their need to be readied to flourish.
2. Students' prospects after their education are narrow and lack agency, meaning long-term cost to their wellbeing and the cost to support this. Only 5.7% of young people with an educational health care plan (EHCP) go on to employment.
3. The economy is digitising, and the standard education system is not readying our learners for employment on a range of levels for 21st century living.

Pathways Education is a socially responsible limited company that is looking to address these issues and find a common purpose to work with others. We currently have one school and one post-19 provision. We seek to rapidly expand this offer so that more can succeed.